

## Message from the CEO

Dear Friends of The Arc,

During our 2024–2025 year, our organization was marked by significant milestones, remarkable achievements, and the resilient spirit of our community. Each step forward was made possible by the shared belief that together, we can create a world where individuals with intellectual and developmental disabilities are valued, supported, and empowered to thrive. This past year has been filled with moments that remind us why our mission matters. Community-driven initiatives have flourished, programs have grown stronger, and lives have been touched in ways that will resonate for years to come. This report stands as a testament to the power of collaboration and the extraordinary outcomes we achieve when we work as one.

None of this would have been possible without YOU — our families, donors, volunteers, and partners. Because of your generosity, time, and unwavering support, lives are changing, opportunities are expanding, and hope continues to shine brighter for those we serve. As we reflect on the past year with gratitude, we also look ahead with excitement. The future holds tremendous opportunities to expand our reach, strengthen our programs, and build an even more inclusive community.

Thank you for being an essential part of The Arc family and for helping us shape a future filled with possibility. Together, we can make 2025–2026 another year of impact, growth, and inspiration!

Sincerely,



Emilio Sosa  
CEO

The Arc Los Angeles and Orange Counties  
12049 Woodruff Avenue  
Downey, CA 90241



# ANNUAL REPORT 2024–2025



# Our Mission **AT WORK**

# OF INDIVIDUALS  
SERVED **101**

MEN  **69**

WOMEN  **32**

# OF CITIES SERVED  
**22**



PROGRAMS  
OFFERED **7**



Culinary Arts



Creative Arts



ExCELS



Community  
Integrated Training



Career Development



Seniors



Supported Employment

REVENUE & EXPENSES

**REVENUE:**

**\$2,792,460**

**EXPENSE:**

**\$2,993,730**

**# OF BOARD MEMBERS**

**15**

**# OF STAFF**

**62**

**% of Staff that is also part  
of the IDD community:**

**17**